

Lawton Family of Restaurants APPLICATION FOR EMPLOYMENT

PLEASE ANSWER NEATLY AND COMPLETELY

TODAY'S DATE: ____ - ____ - ____

To which restaurant are you applying: Cappy's La Fonda on Main Mama's Cafe.

The Lawton Family of Restaurants' policy regarding employment, wages, benefits, working conditions, and promotions is that there shall be no discrimination against any applicant or employee because of sex, religion, race, color, national origin, age, disability, sexual preference, genetic information, or any other protected class.

PERSONAL

NAME _____ EMAIL _____

PHONE NO. _____ ARE YOU OVER 18? YES NO

PRESENT ADDRESS _____

POSITION APPLIED FOR _____

SALARY REQUIREMENTS _____ PER _____

ARE YOU LEGALLY ELIGIBLE FOR EMPLOYMENT IN THE U.S.A.? YES NO

HAVE YOU EVER BEEN EMPLOYED BY LAWTON FAMILY OF RESTAURANTS? YES NO

IF SO, WHEN? From _____ To _____ POSITION? _____ WHERE? _____

In case of emergency, notify:

NAME _____ RELATIONSHIP _____

ADDRESS _____ PHONE NO. _____

HOW WERE YOU REFERRED TO THE LAWTON FAMILY OF RESTAURANTS?

FRIENDS OR RELATIVES THAT WORK FOR THE LAWTON FAMILY OF RESTAURANTS:

HAVE YOU EVER BEEN CONVICTED OF OR PLED GUILTY OF A FELONY OFFENSE? YES NO

IF YOUR ANSWER IS "YES", EXPLAIN IN CONCISE DETAIL ON A SEPARATE PAGE, GIVING DATES AND THE NATURE OF THE OFFENSE, NAME AND LOCATION OF COURT, AND THE DISPOSITION OF THE CASE(S). A CONVICTION MAY NOT DISQUALIFY YOU, BUT A FALSE STATEMENT WILL. IF YOU DO NOT ANSWER THIS QUESTION, NO CONCLUSIONS WILL BE DRAWN; HOWEVER, YOUR APPLICATION WILL NOT BE CONSIDERED.

EMPLOYMENT HISTORY

Starting with your present or last employer, please list all companies with whom you have worked in the past 10 years. Include periods of unemployment, suspension from work, self employment and any jobs held while in school.

Name of Company	Dates Employed From To
Address	Phone No. (include area code)
Position held	Salary Begin: End:
Immediate Supervisor's Name & Position	Duties Included:
Reason for leaving	

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AVAILABILITY

TIMES AVAILABLE TO WORK:

INDICATE BY A AVAILABLE AND U UNAVAILABLE.

SHIFT	M	T	W	TH	F	SAT	SUN
BREAKFAST							
LUNCH							
DINNER							

DATE AVAILABLE TO BEGIN WORK: _____

REFERENCES

Please list below people that have known you well for at least three years, not relatives or former employers.

NAME AND OCCUPATION	YRS. KNOWN	PHONE NO.	CITY AND STATE

EDUCATION

	NAME, CITY AND STATE	YEAR COMPLETED	DEGREE
HIGH SCHOOL		9 10 11 12	
COLLEGE		1 2 3 4	
COLLEGE		1 2 3 4	
OTHER TRAINING			

PROFESSIONAL GOALS

What are your professional goals for the next 24 months?

Why are you applying to work in this restaurant?

Do you have any reservations about working in a restaurant? If so, what are those reservations?

What do you consider your greatest strengths for the position for which you are applying?

I certify that I have fully and accurately answered all questions and have given all information requested in this application for employment, and I understand that any wrong or incomplete information on the form may disqualify me for further consideration for employment or, if discovered after I am hired, may be grounds for my immediate dismissal. I understand that all such information is subject to verification by the Lawton Family of Restaurants (the "Company"), and hereby give my consent to the Company to investigate my background and qualifications using any means, sources and outside investigators at its disposal. I agree to undergo any type of drug and/or alcohol testing that the Company may require at any time. Finally, I understand that submission of this application does not necessarily mean that I will be hired, and that if I am hired, my employment will be at will, and either I or the Company may terminate my employment at any time, with or without notice or reason.

SIGNATURE OF APPLICANT